SEC For	m 4 FORM	4	UNITED	STA	TES	6 SE	CUR	2ITI	ES AND	EXCH	ANGE	сом	MIS	SION					
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COl Washington, D.C. 20549														OMB APPROVAL				/AL	
Section 16. Form 4 or Form 5 obligations may continue. See							JT OF CHANGES IN BENEFICIAL OWNE pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940								OMB Numb Estimated a hours per re			0.5	
1. Name and Address of Reporting Person <sup>*</sup> Warby Adam					H	2. Issuer Name and Ticker or Trading Symbol <u>HEIDRICK &amp; STRUGGLES</u> <u>INTERNATIONAL INC</u> [HSII]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner Officer (give title Other (specify				ner	
(Last) (First) (Middle) C/O HEIDRICK & STRUGGLES INT'L, INC. 233 S. WACKER DR. SUITE 4900					3. Date of Earliest Transaction (Month/Day/Year) 05/26/2022									below)			below)	pecny	
(Street) CHICAC	treet) HICAGO IL 60606				4. lf	Line								Individual or Joint/Group Filing (Check Applicable le) X Form filed by One Reporting Person Form filed by More than One Reporting Person				1	
(City) (State) (Zip)																			
		Tab	le I - Non	-Deriva	ative	e Sec	curitie	s A	cquired, D	isposed	of, or E	enefic	ially	Owned	l				
1. Title of Security (Instr. 3) Date (Month/Date)						ar)   E	A. Deemed Execution Date fany Month/Day/Yea		Code (Ins	ion Dispos					es Form ally (D) o following (I) (Ir		n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Code V	Amoun	t (A) (D)	or Pri	rice (Instr. 3 and		ion(s)			instr. 4)	
		٢							quired, Dis s, options					Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	Date, T	ransaction ode (Instr.		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exerc Expiration Da (Month/Day/)	ate	nd 7. Title and Amo of Securities Underlying Derivative Secur (Instr. 3 and 4)		Derivative Security rity (Instr. 5)		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				c	ode	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amou or Numb of Shares	er						
2022 Restricted Stock Units <sup>(1)</sup>	(1)(2)	05/26/2022	05/26/20	22	A		3,950		(3)	(3)	Common Stock	<sup>1</sup> 3,950	)(1)	(2)	18,09	4	D		

Explanation of Responses:

1. Granted under the Company's GlobalShare Plan. Each RSU represents a right to receive one share of the Issuer's Common Stock upon vesting.

2. The number of RSU's awarded to the Reporting Person was determined by dividing the total dollar value of director compensation granted to the Reporting Person by \$34.18, the closing price of HSII

common stock on May 26, 2022.

3. The RSUs are fully vested and payable upon the Reporting Person's termination of service to the Company's Board of Directors.

## Remarks:

/s/ Jose J. Castillo, Attorney-In-05/31/2022

Fact

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.