FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washii

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

ngton, D.C. 20549		
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l	OMB APPROVAL									
	OMB Number:	3235-0287								
l	Estimated average burd	en								
l	hours per response:	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

4 Title of Commit		1	2 Transaction	24 Doomed	1	4 Consuition Annuised (A)		E Amount of	C Ourmanahim	7 Noture	
		Table I - No	n-Derivative	Securities Ac	quired, Di	sposed of, or Benef	icially	Owned			
(City)	(State)	(Zip)									
								Form filed by More than One Reporting Person			
(Street) CHICAGO IL		60606					Line)	Form filed by One	e Reporting Pers	on	
5011£ 4200			4. If A	Amendment, Date o	of Original File	d (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable				
233 S. WACK SUITE 4200	ER DRIVE		03/1	7/2004							
(Last) (First) (Middle) 233 S. WACKER DRIVE		(Middle)		te of Earliest Trans	action (Month	/Day/Year)		Regional Ma	r		
		[ <u>IN]</u>	<u> TERNATION</u>	<u>AL INC</u> [	HSII J	X	Officer (give title below)	Other below	(specify		
1. Name and Address of Reporting Person*  KELLY L KEVIN			<u>HE</u>	suer Name <b>and</b> Tick	<u>TRUGGĽ</u>	<u>ÉS</u>		ationship of Reporting Person(s) to Issuer k all applicable) Director 10% Owner			
			or S	Section 30(h) of the	Investment Co	ompany Act of 1940					

## 1. Title of Security (Instr. 3) Disposed Of (D) (Instr. 3, 4 and 5) Form: Direct (D) or Indirect of Indirect Beneficial Date Execution Date, Transaction Securities (Month/Day/Year) Code (Instr. Beneficially if any (Month/Day/Year) 8) Owned Following (I) (Instr. 4) Ownership (Instr. 4) (A) or (D) Transaction(s) (Instr. 3 and 4) Price ν Code Amount Common Stock(1) 03/17/2004 M 600 D \$14 13,641 D Common Stock(2) 03/17/2004 M 2,666 D \$18.4 16,307 D Common Stock(3) 03/17/2004 M 10,000 \$11.9 26,307 D D Common Stock 03/17/2004 S 13,266 D \$22.8771 13,041 D Common Stock(5) 03/17/2004 11,367 D \$22.8771 1,674 D

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		n of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Non- Qualified Employee Stock Options (Right to Buy)	\$14	03/17/2004		М			600	03/17/2004	(4)	Common Stock	600	\$0	46,433	D	
Non- Qualified Employee Stock Options (Right to Buy)	\$18.4	03/17/2004		М			2,666	03/17/2004	(4)	Common Stock	2,666	\$0	43,767	D	
Non- Qualified Employee Stock Options (Right to Buy)	\$11.9	03/17/2004		М			10,000	03/17/2004	(4)	Common Stock	10,000	\$0	33,767	D	

## **Explanation of Responses:**

- 1. Conversion of a derivative security issued on April 26, 1999.
- 2. Conversion of a derivative security issued on March 6, 2002.
- 3. Conversion of a derivative security issued on March 6, 2003.
- 4. Upon vest, automatically converts into equal number of shares of common stock.
- 5. Sale of common stock from RSU's that vested March 15, 2004.

Mary D. Olawumi, Attorneyin-Fact

03/15/2004

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.