SEC Form 4	
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## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer s to Section 16. Form 4 or For obligations may continue. So Instruction 1(b).	rm 5		T OF CHANG oursuant to Section 16 or Section 30(h) of th	6(a) of th	ne Sec	curities Excha	nge Act	of 1934	Estim	Number: ated average bure per response:	3235-0287 den 0.5	
1. Name and Address of Reporting Person* <u>Harris Mark R</u> (Last) (First) (Middle) C/O HEIDRICK & STRUGGLES INTL INC.			2. Issuer Name and HEIDRICK & INTERNATIO 3. Date of Earliest Tra 12/12/2023	STR NAL	UG / IN(	<u>GLÉS</u> <u>C [ HSII ]</u>		lationship of Reporting Person(s) to Issuer ck all applicable) Director 10% Owner Officer (give title Other (specify below) below) Chief Financial Officer				
	33 S. WACKER DRIVE, SUITE 4900				iginal	Filed (Month/I	r) 6. Indiv Line) X	,				
(City) (State)	(Zip)		Rule 10b5-1(c) Transaction Indication            Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.								ended to	
	Table I -	Non-Derivat	ive Securities A	cquir	ed, I	Disposed (	of, or l	Beneficially	<sup>v</sup> Owned			
Date		2. Transaction Date (Month/Day/Yea	Execution Date, Trans		A Securities Acquired (A) o Disposed Of (D) (Instr. 3, 4 i A V Amount (A) or Price			5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock		12/12/2023		S	ŀ	6,000	(D) D	\$28.0386 <sup>(1)</sup>	(Instr. 3 and 4) 63,206.019	D		

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)				6. Date Exerc Expiration Da (Month/Day/Y	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. This is the weighted average sales price representing 6,000 shares sold at prices ranging from \$27.88 to \$28.15 per share. The reporting person undertakes to provide to the SEC staff, the issuer, or a security holder of the issuer the number of shares sold at each price within the price range upon request.

## **Remarks:**

/s/ Antony Gabriel, Attorney-12/14/2023 In-Fact

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.