| SEC For   | m 4<br>FORM   | 4  | UNITED ST   | ATE                              | S SE   |         | RITI | ES AND                                      | EXCH                | ANGE (  | СОММ  | ISSION  |   |     |  |   |  |
|---|---|--|---|----------------------------------|--|---------|------|---|---------------------|---|---|---|---|-----|--|---|--|
| Washington, D.C. 20549  |   |  |   |                                  |  |         |      |   |                     |   |   |   | OMB APPROVAL  |     |  |   |  |
| Section<br>obligat  | this box if no lo<br>n 16. Form 4 or<br>ions may contir<br>tion 1(b). |  | iled pur  | JT OF CHANGES IN BENEFICIAL OWNE |  |         |      |   |                     |   |   | Estim   | DMB Number:         3235-0287           Estimated average burden         average burden           nours per response:         0.5 |     |  |   |  |
| 1. Name and Address of Reporting Person* <u>MESDAG WILLEM</u>                         |   |  |   |                                  | EID  | RICK    | &    | cker or Tradir<br>STRUGG<br>NAL INC         | LÉS                 | (Cł   | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable)<br>X Director 10% Owner<br>Officer (give title Other (specify<br>below) below) |   |   |     | ner  |   |  |
| (Last)(First)(Middle)C/O HEIDRICK & STRUGGLES INT'L, INC.233 S. WACKER DR. SUITE 4900 |   |  |   |                                  | 3. Date of Earliest Transaction (Month/Day/Year)     05/27/2021     4. If Amendment, Date of Original Filed (Month/Day/Year) |         |      |   |                     |   |   |   |   |     | ,  |   |  |
| (Street)<br>CHICAGO IL 60606  |   |  |   | _   <sup>4.</sup>                | IT Ame   | nament, | Date | ot Uriginal Fi                              | iea (Month/         | Lin   | 6. Individual or Joint/Group Filing (Check Applicable<br>Line)<br>X Form filed by One Reporting Person<br>Form filed by More than One Reporting<br>Person |   |   |     |  |   |  |
| (City) (State) (Zip)  |   |  |   |                                  |  |         |      |   |                     |   |   |   |   |     |  |   |  |
|   |   | Tab  | le I - Non-Der  | ivativ                           | e Sec  | curitie | s A  | cquired, D                                  | isposed             | of, or Be   | eneficial   | ly Owned  | 1   |     |  |   |  |
| 1. Title of Security (Instr. 3)<br>Date<br>(Month/Date)                               |   |  |   |                                  | Execution Date   |         |      | e, Transaction Disp<br>Code (Instr. 5)      |                     | urities Acquired (A)<br>sed Of (D) (Instr. 3, 4   |   | Beneficia<br>Owned F                                | s Form<br>Illy (D) o<br>ollowing (I) (II  |     | n: Direct<br>or Indirect<br>nstr. 4)                                     | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |  |
|   |   |  |   |                                  |  |         |      | Code V                                      | Amount (A) c<br>(D) |   | Price   | Reported<br>Transaction(s)<br>(Instr. 3 and 4)      |   |     |  | Instr. 4)   |  |
|   |   | ſ  | able II - Deriv<br>(e.g.,                                   |                                  |  |         |      | quired, Dis<br>s, options                   |                     |   |   | Owned   |   |     |  |   |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)                                   | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | Code (Ins                        |  |         |      | 6. Date Exer<br>Expiration D<br>(Month/Day/ | ate                 | and 7. Title and Am<br>of Securities<br>Underlying<br>Derivative Secu<br>(Instr. 3 and 4) |   | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4)        |     | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4)               |  |
|   |   |  |   | Code                             | v  | (A)     | (D)  | Date<br>Exercisable                         | Expiration<br>Date  | Title   | Amount<br>or<br>Number<br>of<br>Shares  |   |   |     |  |   |  |
| 2021<br>Restricted  | (1)(2)  | 05/27/2021                                 |   | A                                |  | 2,623   |      | (3)   | (3)                 | Common  | 2,623(1)  | (2)   | 25,343  | (4) | D  |   |  |

Explanation of Responses:

1. Granted under the Company's GlobalShare Plan. Each RSU represents a right to receive one share of the Issuer's Common Stock upon vesting.

2. The number of RSU's awarded to the Reporting Person was determined by dividing the total dollar value of director compensation granted to the Reporting Person by \$43.85, the closing price of HSII

common stock on May 27, 2021.

3. The RSUs are fully vested and payable upon the Reporting Person's termination of service to the Company's Board of Directors.

4. Column 9 has been updated to reflect the correct total number of shares.

**Remarks:** 

Units<sup>(1)</sup>

/s/ Kelly A. Crosier, Attorney-06/01/2021 In-Fact Date

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.