### SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 8-K

#### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities and Exchange Act of 1934

Date of Report: July 19, 2004 (Date of earliest event reported)

## HEIDRICK & STRUGGLES INTERNATIONAL, INC.

(Exact name of registrant as specified in the charter)

**Delaware** (State or other jurisdiction of incorporation) 000-25837 (Commission File No.) 36-2681268 (IRS Employer Identification No.)

233 South Wacker Drive, Suite 4200 Chicago, Illinois 60606-6303 (Address of Principal Executive Offices)

312-496-1200

(Registrant's telephone number including area code)

n/a

(Former name or former address, if changed since last report)

#### Item 5. Other Events

On July 19, 2004, Heidrick & Struggles International, Inc., issued a press release announcing the election of Paul Unruh to the Board of Directors. A copy of the press release is attached as Exhibit 99.1 to this report and is incorporated herein by reference.

Item 7. Financial Statements and Exhibits.

(c) Exhibits.

Exhibit Number Description
99.1 Heidrick & Struggles International, Inc. Press Release Dated July 19, 2004

NOTE: The information in this report (including the exhibit) is furnished pursuant to Item 9 and shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934 or otherwise subject to the liabilities of that section. The inclusion of the information contained herein will not be deemed an admission as to the materiality of any of this information.

**SIGNATURE** 

Pursuant to the requirements of the Securities and Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

HEIDRICK & STRUGGLES INTERNATIONAL, INC.

/s/ Fritz E. Freidinger

Fritz E. Freidinger, Secretary

Dated: July 19, 2004

#### **HEIDRICK & STRUGGLES**

NEWS <u>FOR IMMEDIATE RELEASE</u>

# HEIDRICK & STRUGGLES NAMES NEW INDEPENDENT DIRECTOR TO ITS BOARD

**CHICAGO** (July 19, 2004)—Heidrick & Struggles International, Inc. (Nasdaq: HSII), the world's premier executive search and leadership consulting firm, today announced it has named Paul Unruh to its Board of Directors.

Unruh, 55, spent more than 25 years with Bechtel Group, Inc., retiring from that company in 2003. During his tenure at Bechtel, Unruh held numerous leadership positions, including Vice Chairman (2001-2002), President, Bechtel Enterprises (1997-2001), Chief Financial Officer (1992-1996), Controller (1987-1991), Treasurer (1983-1986), and Manager, Financial Systems Development (1978-1982). Prior to that, he worked for Coopers & Lybrand, a predecessor firm to PriceWaterhouseCoopers.

"As a key member of management of one of the world's largest and most international companies – and having lived, worked, and traveled extensively outside of the U.S. – Paul brings a broad set of global experiences to our Board," said Thomas J. Friel, Chairman and CEO of Heidrick & Struggles. "Both his extensive international project experience and his knowledge of corporate governance issues will be very helpful to us."

Added Richard Beattie, Chair of the Nominating and Board Governance Committee of the Heidrick & Struggles Board: "Paul is a proven financial and operating executive whose expertise will greatly benefit the Board."

Unruh also sits on the Boards and Audit Committees of Homestore, Inc. and VERITAS Software Corporation.

Presently, the Heidrick & Struggles Board comprises seven independent directors and two inside directors.

#### About Heidrick & Struggles International, Inc.

Heidrick & Struggles International, Inc. is the world's premier provider of senior-level executive search and leadership services, including executive assessment and professional development. For 50 years, we have focused on quality service and built strong leadership teams through our relationships with clients and individuals worldwide. Today, Heidrick & Struggles leadership experts operate from principal business centers in North America, Latin America, Europe, and Asia Pacific. For more information about Heidrick & Struggles, visit www.heidrick.com.

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