FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | D.C. 20549 |
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| Check this box if no longer subject | STA |
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| to Section 16. Form 4 or Form 5 | |
| obligations may continue. See | |
| Instruction 1(b). | |

TEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* Cullen Michael M | | | | | 2. Issuer Name and Ticker or Trading Symbol HEIDRICK & STRUGGLES INTERNATIONAL INC [HSII] | | | | | | | | | | all app | o of Reportir dicable) tor er (give title | ng Pe | erson(s) to Is 10% O Other (| wner |
|---|---|-------|-----------|----------------------------|---|---|--------|---|------------|--|---------------------|---------------------------|------------------------------|---|--------------------------------------|--|--|--|---|
| | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 08/30/2021 | | | | | | | | | belov | v) Chief Opera | ating | below) g Officer | | |
| (Street) CHICAGO IL 60606 (City) (State) (Zip) | | | | 4. If a | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | | dividual or Joint/Group Filing (Check Applicable) K Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | | |
| | | Table | I - I | Non-Deriva | tive | Secui | rities | Ac | quir | ed, D | isposed (| of, or | Benefic | cially | Own | ed | | | |
| 1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Yea | | | | ar) E | 2A. Deemed Execution I if any (Month/Day | | · ; | 3. Transaction Code (Instr. 8) | | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 an | | | nd 5) Secu Bene | | icially d Following | Fori (D) | Ownership m: Direct or irect (I) etr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| | | | | | | | | (| Code | v | Amount | (A) or (D) | Price | | Transa | saction(s) r. 3 and 4) | | 1130. 4) | (111341.4) |
| Common Stock 08/30/202 | | | 08/30/202 | 21 08/30/2022 | | /2021 | | S | | 5,233 | D | \$43.4754(1) | | 19,677.444 | | | D | | |
| | | Tal | ble I | II - Derivati (e.g., pu | | | | | | | posed of convert | | | | Owne | d | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security 3. Transaction Date (Month/Day/Year) (Month/Day/Year) 3A. Deemed Execution Date, if any (Month/Day/Year) | | | cution Date, ny | | Transaction of Code (Instr. B) S. A. (A. C. | | f Ex | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | Amo Sec Und Deri | Amount | Deri Sec (Ins | rice of vative urity tr. 5) | 9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4) | y | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership t (Instr. 4) |
| | | | | | Code | v | (A) | (D) | Dat Exe | e ercisable | Expiratio e Date | n Title | or Number of Shares | | | | | | |

Explanation of Responses:

1. The price reported in Column 4 is a weighted average price. Michael M. Cullen sold 5,233 shares in multiple transactions at prices ranging from \$42.85 to \$43.76 per share, inclusive. The reporting person undertakes to provide to Heidrick & Struggles International, Inc., or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares purchased at each separate price within the range set forth in this footnote (1) to this Form 4.

Remarks:

/s/ Kelly A Crosier, Attorney-

08/31/2021

In-Fact

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.