FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Machinaton	$D \subset$	20540	
Washington,	D.C.	20549	

OMB APPROVAL											
OMB Num	nber:	3235-02									

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* ROCHE GERARD R			2. Issuer Name and Ticker or Trading Symbol HEIDRICK & STRUGGLES INTERNATIONAL INC [HSII]							tionship of Reporting Person(s) to Is all applicable) Director 10% C		wner	
(Last) C/O HEIDRICK 233 S. WACKE	(First) C & STRUGGLES R. SUITE 4200	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 03/25/2004							Officer (give title below)	Other below	(specify
(Street) CHICAGO (City)	IL (State)	60606 (Zip)		4. If Amendment, Date of Original Filed (Month/Day/Year) 03/08/2004					6. Indiv Line) X	ridual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person			
	Ta	ble I - No	n-Deriva	tive S	ecurities Acq	uired,	Dis	posed of, o	or Ben	eficially	Owned		
Date		2. Transac Date (Month/Da	Execution Date,		3. Transaction Code (Instr. 8) 4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
						Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(111301.4)
Common Stock ⁽¹⁾ 03			03/08/	2004		M		10,767	Α	\$23.56	224,181	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

F

M

F

3,731

2,970

1,039

D

A

D

\$23.56

\$23.56

\$23.56

220,450

223,420

222,381

D

D

D

1	(eig., pats, sails, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of		6. Date Exerc Expiration Da (Month/Day/\)	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Employee Restricted Stock Unit	\$23.56	03/08/2004		M			10,767	03/06/2004	(4)	Common Stock	10,767	\$23.56	15,604	D	
Employee Restricted Stock Units	\$23.56	03/08/2004		М			2,970	03/06/2004	(4)	Common Stock	2,970	\$23.56	12,634	D	

Explanation of Responses:

Common Stock(2)

Common Stock(3)

Common Stock(2)

- 1. Conversion of a Derivative Security issued on March 6, 2001.
- 2. Number of shares withheld to cover taxes.
- 3. Conversion of a Derivative Security issued on March 6, 2003.
- 4. Upon vest, automatically converts into equal number of shares of common stock.

Amendment required due to error in calculation of Amount of Securities Beneficially Owned Following Reported Transactions.

Mary D. Olawumi, Attorney-

03/25/2004

in-Fact

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

03/08/2004

03/08/2004

03/08/2004

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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