

OMB APPROVAL	
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

1. Name and Address of Reporting Person* <u>Bondi Stephen A</u> (Last) (First) (Middle) C/O HEIDRICK & STRUGGLES INT'L, INC. 233 S. WACKER DR. SUITE 4900 (Street) CHICAGO IL 60606 (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>HEIDRICK & STRUGGLES INTERNATIONAL INC [HSHI]</u>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) VP and Controller
	3. Date of Earliest Transaction (Month/Day/Year) 03/09/2023	
	4. If Amendment, Date of Original Filed (Month/Day/Year)	

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock ⁽¹⁾	03/09/2023		M		1,708	A	\$33 ⁽²⁾	21,317.933	D	
Common Stock ⁽³⁾	03/09/2023		F		757	D	\$33	20,560.933	D	
Common Stock ⁽⁴⁾	03/09/2023		M		1,019	A	\$33 ⁽²⁾	21,579.933	D	
Common Stock ⁽⁵⁾	03/09/2023		F		452	D	\$33	21,127.933	D	
Common Stock ⁽⁶⁾	03/09/2023		M		1,046	A	\$33 ⁽²⁾	22,173.933	D	
Common Stock ⁽⁷⁾	03/09/2023		F		464	D	\$33	21,709.933	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	V		Date Exercisable	Expiration Date						Title
2020 Restricted Stock Units	(2)	03/09/2023		M		1,708	(8)	(8)	Common Stock	1,708	\$0	0	D	
2021 Restricted Stock Units	(2)	03/09/2023		M		1,019	(9)	(9)	Common Stock	1,019	\$0	1,020	D	
2022 Restricted Stock Units	(2)	03/09/2023		M		1,046	(10)	(10)	Common Stock	1,046	\$0	2,092	D	

Explanation of Responses:

- Reflects the vesting of the third of three installments of Restricted Stock Units ("RSUs") granted on March 9, 2020 ("2020 RSUs"). RSUs are service-based and vest in three equal installments on the first, second and third anniversaries of the date of grant.
- RSUs convert into common stock on a one-for-one basis at the time of vesting.
- Reflects an aggregate of 757 shares of common stock retained by Heidrick & Struggles International, Inc. (the "Issuer") to satisfy tax withholding obligations with respect to 2020 RSUs that vested on March 9, 2023.
- Reflects the vesting of the second of three installments of RSUs granted on March 9, 2021 ("2021 RSUs"). RSUs are service-based and vest in three equal installments on the first, second and third anniversaries of the date of grant.
- Reflects an aggregate of 452 shares of common stock retained by Issuer to satisfy tax withholding obligations with respect to 2021 RSUs that vested on March 9, 2023.
- Reflects the vesting of the first of three installments of RSUs granted on March 9, 2022 ("2022 RSUs"). RSUs are service-based and vest in three equal installments on the first, second and third anniversaries of the date of grant.
- Reflects an aggregate of 464 shares of common stock retained by Issuer to satisfy tax withholding obligations with respect to 2022 RSUs that vested on March 9, 2023.
- On March 9, 2020, the reporting person was granted 5,122 RSUs, which are service-based and vest in three equal installments on the first, second and third anniversaries of the date of grant.
- On March 9, 2021, the reporting person was granted 3,058 RSUs, which are service-based and vest in three equal installments on the first, second and third anniversaries of the date of grant.
- On March 9, 2022, the reporting person was granted 3,138 RSUs, which are service-based and vest in three equal installments on the first, second and third anniversaries of the date of grant.

Remarks:

/s/ Jose J. Castillo

03/13/2023

** Signature of Reporting Person

Date

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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