# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, DC 20549

# **SCHEDULE 13G/A**

Under the Securities Exchange Act of 1934 (Amendment No. 1)\*

# Heidrick & Struggles International, Inc.

(Name of Issuer)

#### **Common Stock**

(Title of Class of Securities)

#### 422819102

(CUSIP Number)

#### December 31, 2015

(Date of Event Which Requires Filing of this Statement)

Check the appropriate box to designate the rule pursuant to which this Schedule is filed:

⊠ Rule 13d-1(b)

o Rule 13d-1(c)

o Rule 13d-1(d)

\*The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter the disclosures provided in a prior cover page.

The information required in the remainder of this cover page shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934 ("Act") or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes).

1	NAME OF REPORTING PERSONS  Paradice Investment Management LLC						
2	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (a) 0 (b) 0						
3	SEC USE ONLY						
4	CITIZENSHIP OR PLACE OF ORGANIZATION Delaware						
NII	UMBER OF	5	SOLE VOTING POWER  0  SHARED VOTING POWER  1,244,672				
BEI	SHARES NEFICIALLY WNED BY	6					
	EACH EPORTING PERSON WITH	7	SOLE DISPOSITIVE POWER 0				
	Willi	8	SHARED DISPOSITIVE POWER 1,244,672				
9	AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON 1,244,672						
10	CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES 0						
11	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9) 6.8%						
12	TYPE OF REPORTING PERSON IA						

1						
1	NAME OF REPORTING PERSONS  Paradice Investment Management Pty Ltd					
2	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (a) 0 (b) 0					
3	SEC USE ONLY					
4	CITIZENSHIP OR PLACE OF ORGANIZATION Australia					
NI	JMBER OF	5	SOLE VOTING POWER 0			
BEN	SHARES IEFICIALLY WNED BY	6	SHARED VOTING POWER 1,244,672			
	EACH EPORTING PERSON	7	SOLE DISPOSITIVE POWER 0			
WITH		8	SHARED DISPOSITIVE POWER 1,244,672			
9	AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON 1,244,672					
10	CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES 0					
11	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9) 6.8%					
12	TYPE OF REPORTING PERSON HC					

#### Item 1. (a) Name of Issuer

Heidrick & Struggles International, Inc.

# (b) Address of Issuer's Principal Executive Offices

233 South Wacker Drive-Suite 4200

Chicago, Illinois 60606-6303

# Item 2. (a) Name of Person Filing

Paradice Investment Management LLC

Paradice Investment Management Pty Ltd

# (b) Address of Principal Business Office, or, if none, Residence

# **Paradice Investment Management LLC**

257 Fillmore Street, Suite 200

Denver, Colorado 80206

# **Paradice Investment Management Pty Ltd**

Level 12, 139 Macquarie Street

Sydney, Australia 2000

# (c) Citizenship

Paradice Investment Management LLC - Delaware

Paradice Investment Management Pty Ltd - Australia

#### (d) Title of Class of Securities

Common Stock

# (e) CUSIP No.:

422819102

# Item 3. If this statement is filed pursuant to §§240.13d-1(b) or 240.13d-2(b) or (c), check whether the person filing is a:

(a) 🗆	Broker or dealer registered under section 15 of the Act (15 U.S.C. 780);
(b) 🗆	Bank as defined in section 3(a)(6) of the Act (15 U.S.C. 78c);
(c) 🗆	Insurance company as defined in section 3(a)(19) of the Act (15 U.S.C. 78c);
(d) 🗆	Investment company registered under section 8 of the Investment Company Act of 1940 (15 U.S.C. 80a-8);
(e) x	An investment adviser in accordance with §240.13d-1(b)(1)(ii)(E);
(f) 🗆	An employee benefit plan or endowment fund in accordance with §240.13d-1(b)(1)(ii)(F);
(g) x	A parent holding company or control person in accordance with §240.13d-1(b)(1)(ii)(G);
(h) 🗆	A savings associations as defined in Section 3(b) of the Federal Deposit Insurance Act (12 U.S.C. 1813);
(i) 🗆	A church plan that is excluded from the definition of an investment company under section 3(c)(14) of the Investment Company Act of 1940 (15 U.S.C. 80a-3);
(j) 🗆	A non-U.S. institution in accordance with §240.13d-1(b)(1)(ii)(J);
(k) □	A group, in accordance with $\S 240.13d-1(b)(1)(ii)(K)$ . If filing as a non-U.S. institution in accordance with $\S 240.13d-1(b)(1)(ii)(J)$ , please specify the type of institution:

#### Item 4. Ownership

The information as of the filing date required by Items 4(a)-(c) is set forth in Rows 5-11 of the cover page for each Reporting Person hereto and is incorporated herein by reference for each such Reporting Person.

# Item 5. Ownership of Five Percent or Less of a Class

Not Applicable.

# Item 6. Ownership of More Than Five Percent on Behalf of Another Person

Not Applicable.

# Item 7. Identification and Classification of the Subsidiary which Acquired the Security Being Reported on by the Parent Holding Company or Control Person

Not Applicable.

# Item 8. Identification and Classification of Members of the Group

Not Applicable.

#### Item 9. Notice of Dissolution of Group

Not Applicable.

#### **Item 10. Certification**

By signing below I certify that, to the best of my knowledge and belief, the securities referred to above were acquired and are held in the ordinary course of business and were not acquired and are not held for the purpose of or with the effect of changing or influencing the control of the issuer of the securities and were not acquired and are not held in connection with or as a participant in any transaction having that purpose or effect.

# **SIGNATURE**

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

Dated: February 8, 2016

Paradice Investment Management LLC

By: Lucinda Hill

Name: Lucinda Hill

Title: Chief Compliance Officer

Paradice Investment Management Pty Ltd

By: Anthony Hammond

Name: Anthony Hammond Title: Chief Operating Officer

# JOINT FILING AGREEMENT PURSUANT TO RULE 13d-1(k)

The undersigned hereby agree that the Statement on this Schedule 13G/A, dated February 8, 2016, (the "Schedule 13G/A"), with respect to the Common Stock of Heidrick & Struggles International, Inc. is filed, and all amendments thereto will be filed, on behalf of each of us pursuant to and in accordance with the provisions of Rule 13d-1(k) under the Securities Exchange Act of 1934, as amended, and that this Agreement shall be included as an Exhibit to the Schedule 13G/A. Each of the undersigned agrees to be responsible for the timely filing of the Schedule 13G/A, and for the completeness and accuracy of the information concerning itself contained therein. This Agreement may be executed in any number of counterparts, all of which taken together shall constitute one and the same instrument.

IN WITNESS WHEREOF, the undersigned have executed this Agreement as of the 8th day of February 2016.

Paradice Investment Management LLC

By: Lucinda Hill

Name: Lucinda Hill

Title: Chief Compliance Officer

Paradice Investment Management Pty Ltd

By: Anthony Hammond

Name: Anthony Hammond Title: Chief Operating Officer