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# SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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## FORM 8-K

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### CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities and Exchange Act of 1934

Date of Report: June 14, 2004

(Date of earliest event reported)

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## HEIDRICK & STRUGGLES INTERNATIONAL, INC.

(Exact name of registrant as specified in the charter)

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**Delaware**  
(State or other jurisdiction  
of incorporation)

**000-25837**  
(Commission File No.)

**36-2681268**  
(IRS Employer  
Identification No.)

**233 South Wacker Drive, Suite 4200**  
**Chicago, Illinois 60606-6303**  
(Address of Principal Executive Offices)

**312-496-1200**  
(Registrant's telephone number including area code)

**n/a**  
(Former name or former address, if changed since last report)

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Item 5. Other Events

On June 14, 2004, Heidrick & Struggles International, Inc., issued a press release announcing the election of Jill Kanin-Lovers to the Board of Directors. A copy of the press release is attached as Exhibit 99.1 to this report and is incorporated herein by reference.

Item 7. Financial Statements and Exhibits.

(c) Exhibits.

| <u>Exhibit Number</u> | <u>Description</u>  |
|-----------------------|---|
| 99.1                  | Heidrick & Struggles International, Inc.<br>Press Release Dated June 14, 2004 |

NOTE: The information in this report (including the exhibit) is furnished pursuant to Item 9 and shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934 or otherwise subject to the liabilities of that section. The inclusion of the information contained herein will not be deemed an admission as to the materiality of any of this information.

**SIGNATURE**

Pursuant to the requirements of the Securities and Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

HEIDRICK & STRUGGLES INTERNATIONAL, INC.

/s/ Fritz E. Freidinger

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Fritz E. Freidinger, Secretary

Dated: June 14, 2004

**HEIDRICK & STRUGGLES**

NEWS

**FOR IMMEDIATE RELEASE****HEIDRICK & STRUGGLES NAMES NEW  
INDEPENDENT DIRECTOR TO ITS BOARD**

**CHICAGO (June 14, 2004)**—Heidrick & Struggles International, Inc. (Nasdaq: HSII), the world's premier executive search and leadership consulting firm, today announced it has named Jill Kanin-Lovers to its Board of Directors.

Kanin-Lovers, 52, was Senior Vice President, Human Resources, at Avon Products, Inc. from 1998 to 2004. Previously, she held executive-level positions in human resources at IBM (1995-1998) and American Express (1992-1995). Prior to that, she worked at Towers Perrin for seventeen years, leaving that company in 1992 as a Vice President and Principal. Among other roles during her tenure at Towers Perrin, Kanin-Lovers was Manager of the Worldwide Compensation Practice and Managing Partner of the Seattle office, with responsibility for that company's northwest territory.

"During her career, Jill has been instrumental in implementing innovative and successful talent initiatives, working closely with some great leaders at well-known and respected companies," said Thomas J. Friel, Chairman and CEO of Heidrick & Struggles. "Her unique skill set, experience, and personality make Jill an excellent addition to the Board."

Added Richard I. Beattie, Chair of the Nominating and Board Governance Committee of the Heidrick & Struggles Board: "Jill is an impressive executive and a recognized human resources expert."

In addition, Heidrick & Struggles held its annual meeting of shareholders in New York on May 12. At the meeting, shareholders elected four directors to the company's Board: Richard I. Beattie, Chairman of Simpson Thacher Bartlett; Antonio Borges, Vice Chairman of Goldman Sachs; John A. Fazio, former Senior General Practice Partner of PricewaterhouseCoopers; and Thomas J. Friel, Chairman and CEO of Heidrick & Struggles.

Presently, the Heidrick & Struggles Board comprises six independent directors and two inside directors.

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**About Heidrick & Struggles International, Inc.**

Heidrick & Struggles International, Inc. is the world's premier provider of senior-level executive search and leadership services, including executive assessment and professional development. For 50 years, we have focused on quality service and built strong leadership teams through our relationships with clients and individuals worldwide. Today, Heidrick & Struggles leadership experts operate from principal business centers in North America, Latin America, Europe, and Asia Pacific. For more information about Heidrick & Struggles, visit [www.heidrick.com](http://www.heidrick.com).

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