FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

| Washington, | D.C. 20549 |
|-------------|------------|
|-------------|------------|

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

| OMB APPROVAL             |  |  |  |  |  |  |  |  |  |
|--------------------------|--|--|--|--|--|--|--|--|--|
| OMB Number: 3235-0287    |  |  |  |  |  |  |  |  |  |
| Estimated average burden |  |  |  |  |  |  |  |  |  |
| hours per response: 0.5  |  |  |  |  |  |  |  |  |  |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person*     Harris Mark R                                    |  |       |              |          | 2. Issuer Name and Ticker or Trading Symbol HEIDRICK & STRUGGLES INTERNATIONAL INC [ HSII ] |  |        |  |         |   |   |                      |                      | k all app<br>Direc                        | ,  |               | rson(s) to Is  10% O  Other (  | wner   |  |
|--|--|-------|--------------|----------|---|--|--------|--|---------|---|---|----------------------|----------------------|---|--|---------------|--|--|--|
| (Last) (First) (Middle) C/O HEIDRICK & STRUGGLES INT'L INC 233 S. WACKER DRIVE, SUITE 4900 |  |       |              |          | 3. Date of Earliest Transaction (Month/Day/Year) 11/30/2020                                 |  |        |  |         |   |   |                      | ^                    | belov<br>(                                | v)<br>Chief Fina   | ncial         | below)<br>Officer  |  |  |
| (Street) CHICAC  |  | 6     | 0606<br>Zip) |          | 4. If A   | 4. If Amendment, Date of Original Filed (Month/Day/Year) |        |  |         |   |   |                      |                      | 6. Ind<br>Line)<br>X                      |  |               |  |  |  |
|  |  | Table | I - No       | n-Deriva | tive S  | Secu   | rities | Acq  | uired,  | Dis   | posed of  | , or E               | Benef                | iciall                                    | y Own  | ed            |  |  |  |
| 1. Title of Security (Instr. 3)  2. Transact Date (Month/Day)                              |  |       |              |          | Execution [   |  |        | Date, Transaction Code (Instr.                           |         | 4. Securities Acquired (A<br>Disposed Of (D) (Instr. 3,<br>5) |   |                      | 4 and Secur<br>Benef |   | cially<br>I Following  | Forn<br>(D) c | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4)        | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4)  |  |
|  |  |       |              |          | Code  | v  | Amount | (A)<br>(D)   | or Pı   | ice   | Transa  | ction(s)<br>3 and 4) |                      |   | (11341.4)  |               |  |  |  |
| Common Stock 11/30/2   |  |       |              |          | /2020 11/3  |  | /30/2  | 020  | S       |   | 1,000   | D \$26.27            |                      | 26.27                                     | 4,939.019  |               |  | D  |  |
|  | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |       |              |          |   |  |        |  |         |   |   |                      |                      |   |  |               |  |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)  | vative Conversion Date Execution Date, urity or Exercise (Month/Day/Year) if any   |       |              |          | Transaction of Code (Instr. Derivative  |  |        | 6. Date Exercisable and Expiration Date (Month/Day/Year) |         |   | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Inst<br>3 and 4) |                      | De Se (In            | Price of<br>rivative<br>curity<br>str. 5) | 9. Number<br>derivative<br>Securities<br>Beneficiall<br>Owned<br>Following<br>Reported<br>Transactio<br>(Instr. 4) | ly            | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|  |  |       |              |          | Code  | v  | (A)    | (D)  | Exercis | able  | Date  | Title                | Share                | s   |  |               |  |  |  |

**Explanation of Responses:** 

Remarks:

/s/ Kelly A. Crosier, Attorney-

12/01/2020

In-Fact

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.