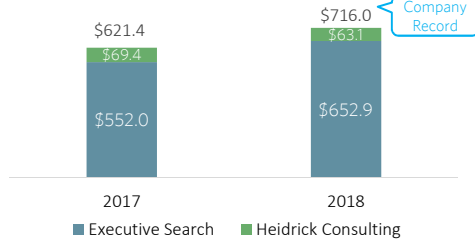


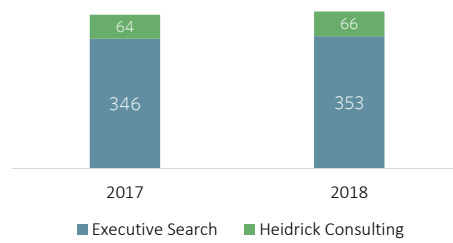
2018 FINANCIAL HIGHLIGHTS OF A RECORD YEAR

\$ in millions except diluted EPS

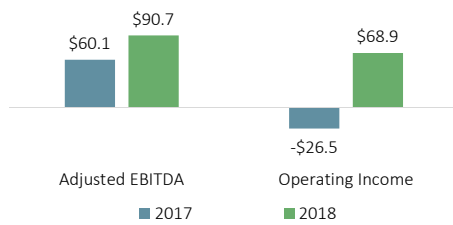
15.2% Growth in Net Revenue



Growth in Consultant Headcount



Meaningful Growth in Profitability



Highest Net Income & EPS Since 2007

