

HEIDRICK & STRUGGLES

Heidrick & Struggles Expands Life Sciences Practice in Europe

January 26, 2011

CHICAGO, IL, January 26, 2011 -- Heidrick & Struggles International, Inc. (Nasdaq:HSII), the leadership advisory firm providing executive search and leadership consulting services worldwide, today announced that Robert Szymanski and Oliver Schiltz have joined the firm's Warsaw and Zurich offices respectively as partner and principal in the Life Sciences Practice. Mr. Szymanski will focus on building relationships with CEE and Russian-based businesses as well as placing high-level executives within international companies operating throughout the region. Mr. Schiltz will expand and support the firm's activities in Central Europe.

"With the hiring of Robert and Oliver, we have strengthened our consultant team in Central and Eastern Europe," said Christine Stimpel, Practice Managing Partner EMEA. "With their extensive background in executive search and industry, both are significant hires for Heidrick & Struggles in Europe, particularly given our growing market share in the Eastern European region."

Mr. Szymanski joins Heidrick & Struggles from Polpharma SA, Poland's largest pharmaceutical company, which he has led as CEO/general manager and commercial vice president. His former career was spent at AstraZeneca for 16 years, where he held several marketing and general management positions, including vice president area CEE. Robert is a Medical Doctor and Dentist by profession and holds a master of business administration from the University of Minnesota and the Warsaw School of Economics.

Mr. Schiltz has extensive leadership search experience from RSA, where he helped to build the new Swiss office. In addition to his core experience in Life Sciences, he has worked on assignments in chemicals and agro, as well as in recruitment of legal functions. Prior to working for RSA, Mr. Schiltz headed the Life Sciences practice at Hays International in Zurich and worked for the European Medicines Evaluation Agency EMEA in London as a lawyer. He was trained as a lawyer and has LLB and LLM degrees from the University of London and the Columbia University School of Law, New York.

About Heidrick & Struggles International, Inc.

Heidrick & Struggles International, Inc., (NASDAQ: HSII) is the leadership advisory firm providing senior-level executive search and leadership consulting services, including succession planning, executive assessment and development, talent retention management, transition consulting for newly appointed executives, and M&A human capital integration consulting. For almost 60 years, we have focused on quality service and built strong leadership teams through our relationships with clients and individuals worldwide. Today, Heidrick & Struggles' leadership experts operate from principal business centers in North America, Latin America, Europe, and Asia Pacific. For more information about Heidrick & Struggles, please visit <http://www.heidrick.com/>.